.FLORHAM PARK BOARD OF EDUCATION
Regular Public Meeting, January 30, 2023
Ridgedale Middle School
Ridgedale Auditorium
71 Ridgedale Ave
AGENDA
(Formal action will be taken on the following)

Executive Session 6:30pm
Public Session 7:00pm

Mission Statement: The Florham Park Schools are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Student Learning Standards, which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

A. CALL TO ORDER

B. ROLL CALL

BOARD MEMBER	PRESENT	ABSENT
Ms. Anello (Christinal)		
Mr. Miscia (John)		
Ms. Cali (Yvonne)		
Mr. Priore (Michael)		
Ms. Sabatos (Stacey)		
Ms. Heinold (Kristina)		
Mr. Perillo (Brian)		

C. EXECUTIVE SESSION

WHEREAS, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel, negotiations, and /or current and potential litigation; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

D. RECONVENE PUBLIC SESSION

Motion by _____ to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at _____p.m. Said motion was seconded by _____.

E. FLAG SALUTE

F. SUNSHINE STATEMENT

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the Morristown Daily Record and the Madison-Florham Park Eagle. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

G. SUPERINTENDENT'S REPORT:

1. Current Enrollment - 972
2. Drill Report
3. Suspension Report
4. January Recognition - Dr. Martin Luther King, Jr. Day
5. NJSBA BOE Appreciation Month
6. *"Stepping into STEM @ RMS"* Presentation - Kathryn Barta
7. Referendum/Facilities Update(s)
8. District Happenings/Communication
    a. Car Theft Communication (1/7/23)
    b. Staff Inservice - ALICE (1/20/23)
    c. Morris County Law Day Symposium (1/20/23)
    d. BKL Principal Search Action Plan Update
    e. QSAC Monitoring
    f. Traumatic Loss Action Plan
    g. HIB Parent "*Lunch & Learn*" Virtual Training (2/9/23 @ 12:00pm)
9. Fall 2022 NJDOE Start Strong Assessment Results - Brian Silkensen

H. PUBLIC COMMENT-OPEN:

This portion of the meeting is open to any individuals for the purpose of addressing resolutions on this agenda or matters that they find is important to the Board of Education, and is governed by Board Policy 0167. Prior to making a comment, members of the public are required to state their names, addresses and the subject matter of the comment. Comments are limited to three minutes per person. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. Comments made by members of the public may or may not be responded to by the Board. Any response that is provided will be made at the end of the public comment period, after all comments have been heard.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Students and employees have specific legal rights afforded by the laws of New Jersey.

Therefore, comments regarding specific students and employees will not be responded to by the Board. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

I. COMMITTEE REPORTS

Policy/Personnel
Curriculum
Finance/Facility/Transportation
H.P.R.H.S Articulation
Teacher Administrator Board
Project Community Pride
Borough Liaison

J. RESOLUTIONS

POLICY

Upon recommendation of the Superintendent, move to:

1. **Approve** the minutes of the December 19, 2022 Regular Board Meeting.

Motion; Second; CA JM YC MP SS KH BP

2. **Approve** the minutes of the December 19, 2022 Regular Board Meeting Executive Session.

Motion; Second; CA JM YC MP SS KH BP

3. **Be It Resolved**, that the board accepts and approves the Superintendent's current to date bullying report. *(On file in Administration Office)*

Motion; Second; CA JM YC MP SS KH BP

4. **Approve** the following events/fundraisers for the 2022-2023 school year;
(subject to changes pending circumstances and adjustments to local, state, federal health guidance)

Event/Fundraiser	School	Organization/Staff Member	Dates
Bracelet Business	RMS	LLD Classroom/ Sarah Montasr	2/01/23 - 6/30/23
RMS Fun Night - 8th Grade Dance	RMS	PTA	3/24 or 3/31/23
Read A Thon	DIST	FPEF	2/03/23 - 3/13/23

Motion; Second; CA JM YC MP SS KH BP

5. **Approve** the first reading of the following policies and regulations;

P1648.11 The Road Forward COVID-19 - (Abolished)
P1648.13 School Employee Vaccination Requirements - (Abolished)
P0152 Board Officers
P0161 Call, Adjournment, and Cancellation
P0162 Notice of Board Meetings
P2423 Bilingual and ESL Education

R2423 Bilingual and ESL Education
P2425 Emergency Virtual or Remote Instruction Program
P5200 Attendance
R5200 Attendance
P8140 Student Enrollments
R8140 Student Enrollments
P8330 Student Records
R8330 Student Records
R8420.2 Bomb Threats
R8420.7 Lockdown Procedures
R8420.10 Active Shooter

Motion; Second; CA JM YC MP SS KH BP

6. **Approve** the second reading of the following policies and regulations;

P7510 Use of School Facilities
R7510 Use of School Facilities

Motion; Second; CA JM YC MP SS KH BP

7. **Approve** the 2023-2024 School calendar. (*On file in Administration Office)*

Motion; Second; CA JM YC MP SS KH BP

PERSONNEL

1. Upon recommendation of the Superintendent, move to approve the following Personnel Items:

A. Additional Compensation:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.
B	Cicarelli, G.	Additional Compensation	BWD	SED.001.OTP.02		Per Contract 4*$36.80	$147.20	11-000-216.100	1/31/23	
B	Regan, Cindy	Additional Compensation	BKL	Teacher / SED.001.BSI.03/17		Per Contract 1.33*$37.68	$50.11	11-230-100-101	1/31/23	

B. Appointments/Resignations/Retirements/RIFS:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.
E	Ford, Karen	Resignation	BKL	Chess Club Advisor					09/01/22	1/234/23
B	Pasquale, Francesca	Resignation	BKL	SED.001.RRM.18	0.7	MA/ Step 12	$52,286.50	11-213-100-101	09/01/22	2/03/23
B	Pasquale, Francesca	Appointment	BKL	SED.001.RRM.11	1	MA/ Step 12	$74,695.00	11-213-100-101	2/06/23	6/30/23

C. College Student Placements/Internships:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.

D. Athletics/Co-Curricular Appointments/Revisions:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.
E	Maldonado, Nichole	Appointment (revised)	BKL	Bell Choir Advisor	45	$37/hr	1,665.00	11-401-100-101	09/01/22	6/30/23
E	Meierdierck, Christine	Appointment	RMS	RMS Learning Commons Role		Per Contract 35*$37/h	$1,295.00	11-401-100-101	1/30/23	6/30/23

E. Leave of Absence:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.
B	Pakett, Jordana	Leave (paid)	BKL	Teacher/REG.001.K25.35	1	MA+30/9	$72,515.00	11-120-100-101	5/0123	05/24/23
B	Pakett, Jordana	Leave (unpaid)	BKL	Teacher/REG.001.K25.35	1	MA+30/9	$72,515.00	11-120-100-101	05/25/23	08/30/23

F. Revisions:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.
B	Putignano, Vincent	Salary Increment	RMS	Teacher/SED.001.RRM.19	1	MA+30/ Step 4	$66,165.00	11-213-100-101		

G. Transfers;

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.

Motion; Second; CA JM YC MP SS KH BP

2. **Approve** the following positions for the FY23 Summer Custodial Program at a rate of $12.93 per hour, and furthermore approve the posting of said position;

Summer Custodians 12 Positions

Motion; Second; CA JM YC MP SS KH BP

CURRICULUM

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FINANCE

1. Professional Development/Travel:

The Florham Park Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that are educationally necessary and financially prudent.

The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Florham Park Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board member's' current responsibilities; (3) critical to the instructional needs of and furthers the

efficient operation of the Florham Park School district; & (4) is in compliance with N.J.S.A. 18A:12-24.1.

Date	Employee Full Name	Notes to Administrator	Administrator Approval Date
12/9/2022	SCOTT, PAIGE	I&RS, in district - $0	December 6, 2022
12/14/2022	MUNZER, JENNIFER	The Language of PFA/SBT, Virtual - $30	December 13, 2022
12/15/2022	MUNZER, JENNIFER	Skill-Based Treatment Extension: Virtual - $30	December 13, 2022
12/21-23/22	SIRIMIS, LOUISE	Executive Function Mastery Course: EBS, Virtual - $249	December 15, 2022
1/6/2023	Barta, Kathryn	3D Printing PD, In-district - $0	January 3, 2023
1/6/2023	RUSSO, RICHARD	3D Printing PD, In-district - $0	January 4, 2023
1/9/2023	O'Neil, Heather	Merrill Winston Behaviorist Training Series, virtual - $75	January 6, 2023
1/10/2023	Echevarria, Samantha	TC in-district - $0	January 4, 2023
1/10/2023	SILKENSEN, BRIAN	School Safety Specialist Academy, Morristown, NJ - $0	December 29, 2022
1/10/2023	Steffen, Jane	School Safety Specialist Academy, Morristown, NJ - $0	December 29, 2022
1/11/2023	PUTIGNANO, VINCENT	Athletic Director Assoc., Denville, NJ - $0	January 3, 2023
1/17/2023	SILKENSEN, BRIAN	School Safety Specialist Academy, Morristown, NJ - $0	December 29, 2022
1/17/2023	Steffen, Jane	School Safety Specialist Academy, Morristown, NJ - $0	December 29, 2022
1/20/2023	ADOCHIO, JENNIFER	TC in-district - $0	January 19, 2023
1/20/2023	GEORGE, LYNDSAY	TC NYC- $0	January 17, 2023
1/20/2023	PALMISANO, SHARON	TC In-District - $0	January 19, 2023
1/20/2023	ROTELLA, SUSANNA	TC In-district - $0	January 19, 2023
1/20/2023	Steffen, Jane	NJDOE BTAM Training, Rahway, NJ - $0	December 29, 2022
1/23/2023	GEORGE, LYNDSAY	TC In-District - $700	January 17, 2023

1/23/2023	ZIEJA, MARIA	TC In-District - $700	January 4, 2023
1/24/2023	GEORGE, LYNDSAY	TC In-District - $700	January 17, 2023
1/24/2023	SILKENSEN, BRIAN	School Safety Specialist Academy, Morristown, NJ - $0	December 29, 2022
1/24/2023	Steffen, Jane	School Safety Specialist Academy, Morristown, NJ - $0	December 29, 2022
1/24/2023	VAN WAY, LISA	TC In-District - $700	January 19, 2023
1/24/2023	ZIEJA, MARIA	TC In-District - $700	January 4, 2023
1/25/2023	Bregman, Lisa	Conquer Mathematics Training, Pompton Plains, NJ - $170	December 13, 2022
1/25/2023	GEORGE, LYNDSAY	TC In-District - $700	January 17, 2023
1/25/2023	KUZEMCZAK, DONNA	Conquer Mathematics Training, Pompton Plains, NJ - $170	December 13, 2022
1/25/2023	Letchinger, David	Conquer Mathematics Training, Pompton Plains, NJ - $170	January 10, 2023
1/25/2023	PERLEE, MARISSA	Conquer Mathematics Training, Pompton Plains, NJ - $170	January 4, 2023
1/25/2023	Spagnuolo, Amanda	Conquer Mathematics Training, Pompton Plains, NJ - $170	December 13, 2022
1/25/2023	Steffen, Jane	"Mass Attacks in Public Spaces 2016 - 2020" United States Secret Service, Virtual - $0	December 29, 2022
1/25-27/2023	STILES, JAMES	NJASA Techspo '23, Atlantic City, NJ - $900	December 23, 2022
1/25/2023	ZIEJA, MARIA	TC In-District - $700	January 4, 2023
1/26/2023	BERLIN, KAITLYN	Leadership In district - $0	January 19, 2023
1/26/2023	CROSETTO, KEVIN	Leadership In district - $0	January 19, 2023
1/26/2023	MONTASR, SARAH	Whippany MD Classroom Observation, Hanover, NJ - $0	January 19, 2023
1/26/2023	SCOTT, PAIGE	Leadership In district - $0	January 19, 2023
1/26/2023	STUMPF, JANE	Leadership In district - $0	January 19, 2023
1/26/2023	VAN WAY, LISA	Leadership In district - $0	January 19, 2023

1/27/2023	SCOTT, PAIGE	I&RS, in district - $0	December 14, 2022
1/31/2023	SILKENSEN, BRIAN	School Safety Specialist Academy, Morristown, NJ - $0	December 29, 2022
1/31/2023	Steffen, Jane	School Safety Specialist Academy, Morristown, NJ - $0	December 29, 2022
2/2/2023	RELLA, FARRAH	TC in-district - $0	January 19, 2023
2/2/2023	Scales, Abigail	TC in-district - $0	January 19, 2023
2/10/2023	Itzkowitz, Jordana	TC in-district - $0	January 4, 2023
2/14/2023	Krno, Laura	TC In-District - $0	January 19, 2023
2/14/2023	O'Brien, Colleen	TC in-district - $0	January 4, 2023
2/14/2023	Pasquale, Francesca	TC in-district - $0	January 4, 2023
2/15/2023	NEWMAN, DENISE	TC in-district - $0	January 19, 2023
2/15/2023	OCEJO, LAUREN	TC In-district - $0	January 19, 2023
2/15/2023	ZIEJA, MARIA	TC in-district - $0	January 4, 2023
2/16/2023	BERLIN, KAITLYN	Leadership In district - $0	January 19, 2023
2/16/2023	BRUNO, TINA	Leadership In district - $0	January 19, 2023
2/16/2023	CROSETTO, KEVIN	Leadership In district - $0	January 19, 2023
2/16/2023	SCOTT, PAIGE	Leadership In district - $0	January 19, 2023
2/16/2023	STUMPF, JANE	Leadership In district - $0	January 19, 2023
2/16/2023	VAN WAY, LISA	Leadership In district - $0	January 19, 2023
2/22/2023	SCOTT, PAIGE	I&RS In-District -$0	January 19, 2023
3/16/2023	CROSETTO, KEVIN	Leadership In district - $0	January 9, 2023
3/16/2023	KLYMKO, LINDSAY	Leadership In district - $0	January 10, 2023

3/20-22/23	INFANTOLINO, PHILIP	NJSBGA Convention, Atlantic City, NJ - $500	January 10, 2023
3/23/2023	SILKENSEN, BRIAN	NJDOE BTAM Training, Virtual - $0	January 10, 2023
4/20/2023	KLYMKO, LINDSAY	Leadership In district - $0	January 10, 2023
5/18/2023	KLYMKO, LINDSAY	Leadership In district - $0	January 10, 2023

Motion; Second; CA JM YC MP SS KH BP

2. **Approve** the bills list/check register submitted by the Business Administrator/Board Secretary to pay bills and claims through December 31, 2022 in the amount(s) of $2,12,496.45.

Motion; Second; CA JM YC MP SS KH BP

3. **Approve** the following District financial reports and submission to the Executive County Business Administrator.

Board Secretary's (A148) Report for the Month(s) of December 2022 — Business Administrator / Board Secretary

Treasurer's (A149) Report for the Month(s) of December 2022 — Business Administrator / Board Secretary

Motion; Second; CA JM YC MP SS KH BP

4. **Approve** the Report of Transfers submitted by the Business Administrator/Board Secretary for December 31, 2022 in the amount of $277,315.91.

Motion; Second; CA JM YC MP SS KH BP

5. **Approve** the following Out of District Placement(s):

Control#	**Placement**	**Period**	**Cost**
2023-007	Madison Public Schools	SY23(11/4/22)	$57,238.23
2023-008	Shepard School	SY23(1/9/23)	$32,433.67

Motion; Second; CA JM YC MP SS KH BP

6. **WHEREAS,** the State of New Jersey, Department of Education permits the appropriation of reserved, undesignated 2021-2022 Extraordinary Aid and Non Public Transportation Aid, and

WHEREAS, the school business administrator has indicated that for the period ending June 30, 2023 such funding in the amount of $204,710.00 and $19,474.00, respectively can be designated for any general fund purpose,

NOW, THEREFORE BE IT RESOLVED, that the Florham Park Board of Education approves the following appropriations of funding to the 2022-2023 budget, specifically as follows;

11-213-100-101 Salaries Resource Room $50,704.70

Motion; Second; CA JM YC MP SS KH BP

9. **Approve** contracting with LAN Associates, Architect of Record, for professional services as proposed, for the following Capital Projects;

- Interior Renovations Closets/Casework Brooklake(Rooms 27&30) $1,200.00

Motion; Second; CA JM YC MP SS KH BP

10. **Approve** authorizing LAN Associates to amend the LRFP and submit ROD Grant

Motion; Second; CA JM YC MP SS KH BP

11. **Approves** the submission of Classroom Casework Replacement at Briarwood Elementary School by LAN Associates to the State of New Jersey, Department of Education. The Board will be seeking a Regular Operating District (ROD) Grant for this project as part of the submission. This project was not included in the 2019 Long Range Facilities Plan list of projects to be completed, and therefore, the Board of Education authorizes LAN Associates to submit an LRFP amendment request to include this project."

Motion; Second; CA JM YC MP SS KH BP

12. **Approves** the submission of Classroom Casework Replacement at Brooklake Elementary School by LAN Associates to the State of New Jersey, Department of Education. The Board will be seeking a Regular Operating District (ROD) Grant for this project as part of the submission. This project was not included in the 2019 Long Range Facilities Plan list of projects to be completed, and therefore, the Board of Education authorizes LAN Associates to submit an LRFP amendment request to include this project."

Motion; Second; CA JM YC MP SS KH BP

13. **Approves t**he submission of Rooftop Unit Replacement at Brooklake Elementary School by LAN Associates to the State of New Jersey, Department of Education. The Board will be seeking a Regular Operating District (ROD) Grant for this project as part of the submission. This project was not included in the 2019 Long Range Facilities Plan list of projects to be completed, and therefore, the Board of Education authorizes LAN Associates to submit an LRFP amendment request to include this project."

Motion; Second; CA JM YC MP SS KH BP

14. **Approves** the submission of the Interior Renovations at Briarwood Elementary School by LAN Associates to the State of New Jersey, Department of Education. The Board will be seeking a Regular Operating District (ROD) Grant for this project as part of the submission. This project was not included in the 2019 Long Range Facilities Plan list of projects to be completed, and therefore, the Board of Education authorizes LAN Associates to submit an LRFP amendment request to include this project."

Motion; Second; CA JM YC MP SS KH BP

15. **Approves** the submission of the HVAC Upgrades at Briarwood Elementary School by LAN Associates to the State of New Jersey, Department of Education. The Board will be seeking a Regular Operating District (ROD) Grant for this project as part of the submission. This project was not included in the 2019 Long Range Facilities Plan list of projects to be completed, and therefore, the Board of Education authorizes LAN Associates to submit an LRFP amendment request to include this project."

Motion; Second; CA JM YC MP SS KH BP

16. **Approve** contracting with LAN Associates, Architect of Record, for professional services as proposed, for the following Capital Projects

- New Casework Brooklake #23-054 I $1,200.00
- Review of Wetlands/Buffer Briarwood #23-044 $600.00
- SDA ROD Grant Application HVAC RTU Brooklake #23-045 $1,700.00

Motion; Second; CA JM YC MP SS KH BP

FACILITIES

1. **Approve** the following facility requests**:**
(subject to changes pending circumstances and adjustments to local, state, federal health guidance)

Control#	Organization	User	Location(s)	Date(s)
2212-0013	Morris Magic	H	RMS Gym	2/17/23
2212-0014	Florham Park Recreation	C	Ridgedale Gym	12/20/22
2211-0015	Dragon Army Basketball	H	RMS Gym	12/23/22
2211-0016	Dragon Army Basketball	H	RMS Gym	12/4/22
2212-0017	Garden State Basketball	H	RMS Gym	12/29/22
2301-0000	Florham Park Public Schools	A	RMS Learning Commons	2/3/23&2/6/23
2301-0001	RMS	A	RMS Auditorium	1/5/23
2301-0002	PTA	B	BWD Gym	2/6/23
2301-0003	New Horizons	H	RMS Learning Commons	01/06/23
2301-0004	New Horizons	H	RMS Learning Commons	01/07/23
2301-0005	RMS	A	RMS Learning Commons	01/06/23
2301-0006	RMS	A	RMS Learning Commons	01/26/23, 4/20/23 & 5/18/23
2301-0007	RMS	A	RMS Learning Commons	02/16/23 & 03/16/23
2301-0008	Mr. B's Beyond the Classroom	H	BWD K Atrium	2/7/23
2301-0009	Dragon Army Basketball	H	RMS Gym	2/24/23
2301-0010	Dragon Army Basketball	H	RMS Gym	3/18/23
2301-0011	Mr. B's Beyond the Classroom	H	BWD Gym	1/18/23
2301-0012	Park East	H	RMS Gym	1/21/23
2301-0013	Girl Scouts	C	BWD Atrium	2/24, 3/31, 5/5 and 6/2/23
2301-0014	Girls Scouts	C	RMS Auditorium	6/5/23
2301-0015	GArden State Basketball	H	RMS Gym	1/28/23

Motion; Second; CA JM YC MP SS KH BP

TRANSPORTATION

1. **Approve** the following field trip requests:
(subject to changes pending circumstances and adjustments to local, state, federal health guidance)

School	Staff Member	Date	Trip Location	Class/Group
BKL	J. Munzer, H. O'Neil, K. Reeses, Mrs. Flores, J. Herzog, H. Marrero, C. DeStefano, J. Ippolito	2/10/23	Panera Bread, Florham Park, NJ	MD Brooklake
BWD	F. Rella, M.Dunbar, K. Blair, K. Petterson, A. Scales, K. Berlin, V. Thompson, R. DeSimone	5/25/23, 5/26/23, 5/30/23	Essex County Env. Center, Roseland, NJ	1st grade
RMS	A. Lynch	TBD February 2023	HP Choir Rehearsal, HPHS	Chorus

Motion; Second; CA JM YC MP SS KH BP

2. **Approve** the following Transportation Contract for FY23:

Route	Host	Joiner	Destination	Cost
CE609	ESC of MC	Florham Park	Shepard School Kinnelon	$93.00/day

Motion; Second; CA JM YC MP SS KH BP

K. OLD BUSINESS/NEW BUSINESS:

L. CORRESPONDENCE/COMMUNICATIONS:

M. ADJOURNMENT

Move to adjourn the meeting at ___p.m.